

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 9251754				EMPLOYER NAME SOUTHWEST GAS CORP											
ADDRESS 8360 S DURANGO DRIVE						CITY/TOWN LAS VEGAS				STATE NV		ZIP CODE 89113			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 880085720															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNAVAILABLE															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 221210 - Natural Gas Distribution															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	4	46	5	5	0	1	3	14	3	1	0	1	0	85
First/Mid-Level Officials and Managers	60	23	205	11	20	1	1	4	70	10	10	1	1	2	419
Professionals	72	64	156	15	52	1	2	11	103	15	26	3	0	11	531
Technicians	69	15	146	7	10	1	0	3	16	2	3	0	1	2	275
Sales Workers	4	2	14	0	0	0	0	0	8	1	0	0	0	1	30
Administrative Support Workers	25	112	21	9	2	0	0	1	81	32	10	4	0	7	304
Craft Workers	229	3	327	17	13	6	6	6	8	0	0	0	0	0	615
Operatives	72	2	80	9	1	2	1	5	4	0	0	0	0	0	176
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	533	225	995	73	103	11	11	33	304	63	50	8	3	23	2435
PRIOR 2023 REPORTING YEAR TOTAL	507	213	976	73	94	11	13	26	317	65	44	8	4	20	2371
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 9251754		EMPLOYER NAME SOUTHWEST GAS CORP		
ADDRESS 8360 S DURANGO DRIVE		CITY/TOWN LAS VEGAS	STATE NV	ZIP CODE 89113
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> <b>Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.</b>				
DATE OF CERTIFICATION				
6/16/2025 5:11 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Elise Wairco		Title of Certifying Official Sr. Analyst/HR Compliance		
Email Address of Certifying Official Elise.Wiarco@swgas.com		Telephone Number of Certifying Official 702-365-2254		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Elise Wairco		Title and Employer of Primary POC Sr. Analyst/HR Compliance Southwest Gas		
Email Address of Primary POC Elise.Wiarco@swgas.com		Telephone Number of Primary POC 702-365-2254		